

REPORT TO: CABINET MEMBER (REGENERATION)

DATE: 9th JUNE 2010

SUBJECT: EMPLOYMENT AND SKILLS PROGRAMME PERFORMANCE OVERVIEW

WARDS AFFECTED: ALL SEFTON WARDS

REPORT OF: ANDY WALLIS (PLANNING & ECONOMIC DEVELOPMENT DIRECTOR)

CONTACT OFFICER: CLAIRE MAGUIRE, EMPLOYMENT AND SKILLS MANAGER
EXT 2684

**EXEMPT/
CONFIDENTIAL:** NO

PURPOSE/SUMMARY:

- i) To inform members of the progress made on the suite of externally funded projects which together form the Local Employment Programme for Sefton, managed through PERD's Employment and Skills team
- ii) To endorse the commencement of an Impact Assessment and Sustainability Plan for the Employment and Skills programme.
- iii) To consider the interim Work and Skills Plan produced for the Liverpool City Region

REASON WHY DECISION REQUIRED:

To advise members of actions undertaken to respond to the recession, to tackle worklessness in the most deprived neighbourhoods of Sefton and engage with emerging policies and strategies related to employment and skills across the sub region to ensure Sefton's best interests are reflected.

RECOMMENDATION (S):

That Cabinet Member:

- (i) Notes the contents of this report
- (ii) Views are requested concerning the performance of the contract with the Opportunities Shop
- (iii) Endorses the proposed Impact Assessment and Sustainability Plan for the Local Employment programme
- (iv) Endorses the interim Work and Skills Plan for the Liverpool City Region

KEY DECISION: No

FORWARD PLAN: No

IMPLEMENTATION DATE: Immediately following expiry of the call-in period.

ALTERNATIVE OPTIONS:
N/A

IMPLICATIONS:

Budget/Policy Framework: There are no direct financial implications arising from this report, as these have all been considered and taken into account in the Council's overall budget.

Financial:

<u>CAPITAL EXPENDITURE</u>	2006/ 2007 £	2007/ 2008 £	2008/ 2009 £	2009/ 2010 £
Gross Increase in Capital Expenditure				
Funded by:				
Sefton Capital Resources				
Specific Capital Resources				
<u>REVENUE IMPLICATIONS</u>				
Gross Increase in Revenue Expenditure				
Funded by:				
Sefton funded Resources				
Funded from External Resources				
Does the External Funding have an expiry date? Y				
How will the service be funded post expiry?				

Legal: N/a

Risk Assessment: N/A

Asset Management: N/a

CONSULTATION UNDERTAKEN/VIEWS

CORPORATE OBJECTIVE MONITORING:

<u>Corporate Objective</u>		<u>Positive Impact</u>	<u>Neutral Impact</u>	<u>Negative Impact</u>
1	Creating a Learning Community	✓		
2	Creating Safe Communities	✓		
3	Jobs and Prosperity	✓		
4	Improving Health and Well-Being	✓		
5	Environmental Sustainability	✓		
6	Creating Inclusive Communities	✓		
7	Improving the Quality of Council Services and Strengthening local Democracy	✓		
8	Children and Young People	✓		

LIST OF BACKGROUND PAPERS RELIED UPON IN THE PREPARATION OF THIS REPORT

1. Background

- 1.1 Sefton MBC, through the PEDD employment and skills team has been operating a suite of externally funded projects to tackle worklessness and maximise job capture for local residents since 2008. This report provides information on performance against the various contracts that are held to deliver targets related to vacancies, and residents' entry to jobs and work-related training. The local employment programme is overseen through partnership arrangements currently under review through the Borough Partnership. This collaborative framework ensures that the locally devised, non-mandatory complementary programme genuinely adds value to mainstream support provided through Jobcentre Plus and private sector DWP contractors.
- 1.2 [Sefton@work](#) is the preferred delivery option to support local workless individuals into employment through the use of a wide range of funds. The service primarily focuses on one to one Information, Advice and Guidance (IAG) operating alongside an effective Employer Liaison function, to secure local vacancies and maximise the number of Sefton residents into such opportunities. With shop front bases in Bootle and Netherton and a wide range of outreach locations in collaboration with housing and health providers, the service aims to provide community members with numerous methods to access high quality services. In addition to [Sefton@work](#), the employment programme provides funding for IAG via WorkZone (Sefton CVS) for residents in the north of the borough and operates the Council's contract to the Opportunities Shop. Delivery on Intermediate Labour Market opportunities is provided through open tendering primarily with local third sector providers able to guarantee high quality work placements and support for people who have complex barriers related to their entry to the labour market.
- 1.3 The activities undertaken within the Local Employment Programme are aligned with the City Region "Engagement to Retention" model for worklessness services, and reflect the full spectrum of support from outreach and engagement, through to diagnostics, advice and guidance, transition support, and employment retention and progression. Examples of relevant activities include:
- doorstep canvassing in the most deprived wards(as identified through Working Neighbourhood Fund priorities). This has been undertaken in partnership with social housing providers and has targeted high rise blocks in south Sefton which have previously been impossible to service due to access difficulties. This workstream has led to more than 680 households in the WNF areas being contacted.
 - 51 week Intermediate Labour Market opportunities currently benefiting 28 individuals who receive work experience, additional support and training on the job,
 - Administration of the Employability Fund, that enables local workless people to access financial support for new clothing, tools, equipment, training, travel & other fees to take up a job or retraining opportunity. This flexible resource provides support as required to help overcome barriers to individuals starting work.
 - Pro-active targeting of apprenticeship opportunities offered through the Council's Passport to Move on apprenticeship scheme through incentivising SMBC departments who recruit NEET young people from the WNF priority neighbourhoods. Provision has been made to support up to 40 of the 101 young people although as yet this recruitment target has not been reached
- 1.4 With regard to delivery undertaken through [Sefton@work](#), the age range of residents

seeking assistance is widespread. Latest statistics for the last quarter of the year indicated the following breakdown:

Age 12-19 = 4%
 Age 20-25 = 24%
 Age 26-34 = 22%
 Age 35-43 = 22%
 Age 44-52 = 18%
 Age 53-59 = 8%
 Age 60+ = 2%

- 1.5 In terms of programme management, risk management is a high priority in terms of any sub contracting arrangements, or internal delivery structures and processes established to deliver regeneration projects. The Employment & Skills Team are experienced in adhering to the required regulations such as those governing ESF, ERDF and DWP funding including LSC contracts, and hold qualifications relevant to such project management skills, including CIPS, Prince 2 Project Management and Management of Risk (MoR) (ILM) qualifications.
- 1.6 Stringent audit requirements are applied to all contracts, including both the financial trail and output achievements assigned to each contract. In the absence of specific guidance from the funding body, it is normal practice to apply those adopted, delivered and previously audited. This particularly applies to job outcome targets as collated through the LAA and other initiatives. Only those confirmed by the employer with evidence of that organisation will be accepted, and these are fully audited before being reported in the appropriate claim. [Sefton@work](#) has also recently been audited by Internal Audit as part of the cycle of departmental inspections.
- 1.7 Outputs related to individual beneficiaries are only accepted when evidenced by National Insurance numbers to ensure the recording of status is accurate. All information is held in accordance with the Council's data protection policies and [Sefton@work](#) operates a client confidentiality process which has been fully inspected and which are clients are made fully aware of. All information advice and guidance services commissioned through [Sefton@work](#), Opportunities shop, Workzone or any other providers are compliant with the national Matrix Standard for IAG. [Sefton@work](#) advisory staff are fully trained and all have achieved the NVQ level 4, which is a higher local standard than that required by many national funding bodies.

2. The composition of the Local Employment and Skills Programme

The majority of the activities for the programme to end March 2011 are supported through targeted funds including Working Neighbourhoods Fund (Area Based Grant), European Social Fund and European Regional Development Fund. However, the Employment and Skills team has also successfully procured a range of other contracts from the Skills Funding Agency (previously the Learning and Skills Council) and the Liverpool City Region City Employment Pathfinder.

The sources of funding and contracts are listed as follows:

Funding Source	Contract Activity	Contract Value	Comments
1. ESF Complementary Strand	Underpins Sefton@work client facing IAG services	£1,370,000	

Funding Source	Contract Activity	Contract Value	Comments
	and 1-2-1 support, including ILMs		
2. ERDF 4.2	Funds employer liaison activity across the Borough through Sefton@work and management & infrastructure costs across the borough	£442,854	
3. WNF	Integrated Job Brokerage	£2,533,999	
4. LAA Employment Stretch Target 2007-2010	“Stretch target” on employment retention for specific groups facing disadvantage in the labour market	£150,000	LAA target fully achieved in reporting period
5. ESF Pathfinder Enabling Programme (pre-matched)	SME shared services pilot	£296,293	Part of city region programme, accountable body of which is Knowsley MBC
6. ESF Pathfinder Enabling Programme (unmatched)	Tackling Hidden Disadvantage – support IAG services in north of Borough through Workzone.	£161,025	Part of city region programme, accountable body of which is Knowsley MBC
7. SMBC Performance Contract	Opportunities Shop	£95,000	Long standing grant directly from SMBC to voluntary organisation.
8. LSC Priority Sector Routeways	Work placements and customised training packages for workless residents designed directly with recruiting employers in key sectors	£859,929	Key function of the Sefton@work employer engagement model
9. LSC Individualised Routeways	Work placements and customised training packages for workless residents designed directly with recruiting employers in key sectors	£270,000	
10. LSC Redundancy Response	“Early intervention” action helping those experiencing redundancy to refresh skills, access jobsearch support and prevent long term worklessness	£36,000	Sub contract with Mercia Partnerships
11. LSC Sustainable	Work placements and	£405,164	Call – off contract with

Funding Source	Contract Activity	Contract Value	Comments
Employment Partnerships	customised training packages for workless residents designed directly with recruiting employers in key sectors		employers directly referred by Jobcentre Plus
12. SLEGI Working for Yourself	Action to encourage self-employment in Linacre and Derby wards for those with little formal work history. Part of the Stepclever programme,	£1,047,111	Programme managed by Sefton Employment and Skills team with delivery undertaken by Sefton@work and Liverpool JETs service
13. DWP Future Jobs Fund	Part of the previous government's Backing Young Britain campaign. Six months paid work for JSA claimants to eligible organisations demonstrating community benefit and effective support structures.	£690 895 (to date - contract variation expected for activity April 10 – March 11)	Part of city region programme, accountable body of which is Knowsley MBC. Sefton's model based on delivery through Sefton@work for public sector opportunities and Sefton CVs for the third sector
14. Department for Children Schools Families Child Poverty Unit	Local Authority Child Poverty Innovation Pilot (branded as Promoting Parents)	£1,040,816	Innovation pilot based in Southport, with multi-disciplinary project Board.

3. Project Performance

3.1 ESF Complementary Strand

This multi annual project has been running since July 2008 and will complete in March 2011. The lifetime targets are stated below – All bar one of these have already been exceeded with 12 months delivery period remaining. This helps demonstrates the need for the service particularly given the additional demand created through the current economic climate:

Output Description	Lifetime Target	Actual to date	Difference
Total Number of Participants	1,185	2,716	+1,531
Participants registered unemployed	592	2,059	+1,467
Participants who are inactive	593	390	-203
Participants with Disabilities or Health Conditions	178	265	+87
Participants who are Lone Parents	119	175	+56
Participants aged 50 or over	142	276	+134
Participants from ethnic minorities	71	147	+76
Female Participants	474	971	+497
Participants Employed on leaving	261	359	+98
Participants employed six months after leaving	308	359	+51

3.2 ERDF 4.2

This project commenced January 2009 although formal offer letters were only issued in November 2009. This has led to a period of developing the appropriate output recording and tracking, which is still in development. We received approval in May 2010 for the methodology to be adopted and so areas marked (*) will increase as the backtracking exercise regarding output achievement is completed. The project will run until March 2011, and primarily focuses on the business facing staff within the Department.

Output Description	Lifetime Target	Actual to date	Difference
Companies Engaged	850	805	-45
Businesses Receiving 2 days support	510	*	
Businesses receiving 5-6 days support	150	*	
Companies contributing to Local Employment Partnerships (LEPs)	34	12	22
Individuals assisted to get a job	375	166	209
Individuals gaining employment within 6 months of intervention	125	30	95
Individuals remaining in employment after 6 months	90	3	87

3.3 WNF – Integrated Job Brokerage

Achievement of all WNF targets through [Sefton@work](#) for 2009/10:

Description	Target	Actual	Difference
New clients registered & receiving active job search support	250	385	+135 (+54%)
Number of residents into employment or training	225	250	+25 (+11%)
Number of pre-recruitment advice, information & training sessions delivered	10	121	+111 (+1110%)
Number of residents retained in employment at 13 weeks	100	179	+79 (+79%)
Number of employers supported through recruitment & advice sessions	12	70	+58 (483%)

3.4 LAA Employment Stretch Target 2007-2010

[Sefton@work](#) was responsible for delivering the LAA target relating to special groups previously workless and retained in employment for 13 weeks. The special groups included

Sefton residents: Aged 50+; with Low/no skills; disabled; lone parents; registered unemployed for more than 6 months.

The stretch target was 357 by March 2010; [Sefton@work](#) achieved 365, exceeding the target by 18. This will earn a Performance Reward Grant for the authority.

3.5 ESF Pathfinder Enabling Programme (pre-matched) –SME Pilot

This project works with local small and medium enterprises to develop robust HR and recruitment techniques to improve working practices and provides tailored support to suit each business. This ranges from help in establishing policies and procedures to help staff to sustain and progress in the workplace. It aims to capture future vacancies and works with a range of partners including TUC and Chamber of Commerce to provide more specialised support. It is a business facing project and has a target of 60 businesses to help. To March 2010, 20 businesses had completed action plans, and we have recently recruited an additional staff member to ensure we can deliver the targets. This project will help to inform the CES in effective engagement and working relationships with SME's in the area.

3.6 ESF Pathfinder Enabling Programme (unmatched) – Tackling Hidden Disadvantage

Workzone (in conjunction with Sefton CVS) in the North of the Borough is the main delivery mechanism for this project and it is focussed on delivering IAG services with a view to moving workless Southport residents into employment and training. The project began in April 2009 and runs until December 2010. Progress against the lifetime targets are as follows:

Output Description	Lifetime Target	Actual to date	Difference
Total Number of Participants	150	257	+107
Participants with Disabilities or Health Conditions	8	25	+17
Participants who are Lone Parents	8	12	+4
Participants aged 50 or over	15	43	+28
Participants from ethnic minorities	3	4	+1
Female Participants	68	44	-24
Participants Employed on leaving	50	26	-24

It is anticipated that this project will deliver and exceed all targets by the contract end period.

3.7 SMBC Performance Contract

The Opportunities Shop has received grant aid from SMBC since the completion of the city challenge era to support the delivery of IAG services across Sefton. In 2009/10 it was agreed that this initiative should be performance managed by the Employment And Skills Team under similar contractual conditions applied to other IAG and worklessness projects in our programme. This transition has begun in-year through the setting and recording of progress against targets to meet the worklessness priorities of the borough and seeks to demonstrate the quality of the provision. As this grant is the only element of mainstream funding within the whole Employment and Skills programme supported directly through PERD's mainstream budgets, securing value for money has been deemed a high priority for the Authority.

At present, the employment and skills team are working with the Opportunities Shop to address some issues, which have arisen from recent claims and audit visits. A very high

proportion of outputs cannot be validated at this moment in time until further evidence is offered. More progress needs to be made in the consistency and verification processes related to the collection and recording of client data and the team is in the process of resolving these issues with the Opportunities Shop. As the resources applied to this contract are identified in the Strategic Budget review for deletion from April 2010, members' views on the performance of the contract are requested.

Output Description	Target 09/10	Submitted 09/10	Accepted	Outstanding Queries/ comments
Starts	150	125	22	103 queries ranging from missing NI numbers / signatures or EO forms
Jobs (16 hours Plus per week)	50	14	8	6 queries
Sustained job at 13 weeks for special Groups (LAA groups)	25	*	5	*Unable to report number outstanding

3.8 LSC Priority Sector Routeways

This project runs until December 2010 and is focussed on achieving jobs for local workless residents in growth sector areas. It is anticipated that the project will be fully delivered by the end of the contract period as progress against targets is on profile.

Output Description	Lifetime Target	Actual to date	Difference
Individual Learning Plans created	344	248	-96
Start on Priority Sector Routeway	344	248	-96
Start Level 2 Training	204	107	-97
Progression into Job	206	151	-55
Progression into Job with Training	145	107	-38

3.9 LSC Individualised Routeways

The end date for this delivery is December 2010, these figures reflect the picture as at March 2010. It is anticipated that this project will be fully delivered during the contract lifetime.

Output Description	Lifetime Target	Actual to date	Difference
Individual Learning Plans created	268	146	-122
Start on Individualised Routeway	268	146	-122
Progression into job	189	67	-122
Progression into job with Training	113	18	-95

3.10 LSC Redundancy Response

This is a sub contract arrangement with Mercia Training as the lead delivery agent through an LSC funded programme, introduced in light of the changing economic climate. This contract currently runs until December 2010, and we have a target of 50 starts. To date, we have achieved 26 starts, with another planned cohort for June 2010. Negotiations over a potential contract extension are ongoing.

3.11 LSC Sustainable Employment Partnerships

Due to the successful delivery of the original contract profile earlier than anticipated, the LSC awarded SMBC the maximum additional contract virement allowed, thus increasing the volumes and contract value. The contract runs until July 2010 but the new Skills Funding Agency is examining ways of extending existing contracts for successful delivery bodies such as Sefton MBC

Output Description	Lifetime Target	Actual to date	Difference
Individual Learning Plans created	186	120	-66
Start on SEP	186	120	-66
Progression into job with training 16 hours + per week	128	117	11

3.12 SLEGI Working for Yourself

[Sefton@work](#) is currently operating a Stepclever contract in conjunction with the Liverpool JETs focussed on giving local workless residents in the 6 wards an opportunity to explore self-employment or business start up as an option. This project is working well and refers clients when ready to the Enterprise Gateway Option. Sefton is currently exceeding the starts target, although Liverpool's share is behind profile due to a late start. We are awaiting the outcome of the spend review to see if additional funding for the remainder of year 4 and year 5 will be available. Funding currently runs out in December 2010.

Achievements to date on this contract to March 2010 include:

Output Description	Profile	Actual	Difference
Number of beneficiaries	259	259	0
LEGI residents into full time employment	21	18	-3
LEGI residents into part time employment	2	1	-1
LEGI residents into Self Employment	32	32	0
LEGI residents achieving a qualification	96	42	-54
LEGI residents moving into full time education	4	1	-3
Beneficiaries referred to another LEGI scheme	26	26	0
Beneficiaries referred to mainstream BSU support	8	8	0
Beneficiaries undertaking 'start up taster'	259	157	-102

Output Description	Profile	Actual	Difference
sessions			

3.13 DWP Future Jobs Fund

Sefton MBC was a partner in the Liverpool City Region CES bid led by Knowsley MBC. A Future Job last for 26 weeks, and is part of the Backing Young Britain campaign, which is focussed on those aged 18-24, but can also support those aged 25+. Referrals are made from Jobcentre Plus to places and these come from all across Merseyside.

The first 6 month allocation for Sefton was 107 places. 111 vacancies were posted during this period, but for various reasons we were only able to fill 85 of these within the timescale - issues such as awaiting CRB checks for candidates held up the actual start dates. In terms of places on the Sefton contract, from those filled as at 7th May, 58% live in Sefton. Of the total starts on the Sefton contract, 45% were aged 18-24, 55% aged 25+. 61.6% male and 38.4% female.

Of the total Liverpool City Region bid, 151 Sefton residents have started on a Future Job out of a total 2,188 representing only 6.9%. A meeting has been arranged with Sefton Jobcentre Plus officers to try to increase the number of referrals from Sefton residents to all FJF opportunities.

We are in the process of negotiating an additional 262 Future Jobs for the next phase of the existing contract, for the period April 2010 – March 2011.

The Government has announced there will be no new contracting rounds under Future Jobs Fund, as part of its budget deficit reduction programme.

3.14. Department for Children Schools Families Child Poverty Unit Promoting Parents – Local Authority Child Poverty Innovation Pilot

The first year of the two year pilot awarded by DCSF Child Poverty Unit to SMBC Economic Regeneration Department in conjunction with Children's Services Department in the authority has been successfully completed.

The project tests a range of methods to tackle child poverty by focussing targeted support on families whose income levels are below £19,900 per annum, by providing holistic support to all family members to impact on their household income. This is an economically driven project, but requires the joint working of a wide range of staff involved in the wellbeing of families and children, including Sefton NHS, Sefton CVS and other delivery partners. The project operates a new approach to family working through the appointment of Family Coaches who utilise a variety of tools, techniques and resources to deliver step changes in families' circumstances. Based in Southport, the project aims to provide national evaluators with key lessons about the labour market influences on both working and workless families which feature strongly in seaside economies (such as short term working patterns affected by seasonality.)

Lifetime Targets and achievements for year one (2009/10) are as follows:

	Lifetime target	Actual to date	Difference
Families engaged in project	40	53	+13
Parents receiving IAG	220	102	-118
Parents working towards a qualification	40	37	-3

Parents taking up formal childcare	30	5	-25
Young People completing progression plans	30	14	-16

Citizens Advice have recently been commissioned through the project to deliver financial support to parents, and the additional IAG worker employed by SCVS has recently come into post. The Project Board (composed of Sefton MBC PEDD, Sefton MBC CSF, Sefton CVS, and Sefton NHS confidently expect all targets to be exceeded by the end of the pilot (31 March 2011)

A second important strand of the Promoting Parents Pilot is the design and implementation of an Employer Award that recognises businesses that adopt and implement family friendly policies to support retention and progression in the workplace whilst balancing parental priorities to both work and home life. It is an innovative approach which forms a fundamental part of the pilot which has been recognised by the DCSF and government more widely. The Pilot was mentioned in the recent White Paper on employment, with a view to looking at the potential impact and long term use of an award of this nature has on supporting parents in work. Edge Hill University are the lead consultants in designing and delivering the Award, which is currently in draft form. Fourteen local employers have signed up to working towards the Award against a target of fifteen. The impact this award will have on both the employer and the employees will be subject to formal evaluation, both locally and nationally.

4. The Future of Sefton's Local Employment and Skills Programme

The landscape for employment and skills has shifted rapidly over the lifetime of our local programme, and there has been fundamental change to the machinery of government. The dissolution of the Learning and Skills council, the transfer of 14 – 19 duties to Local Authorities, the expansion of Jobcentre Plus capacity in response to the hike in benefits claimants and the end of transitional arrangements for Merseyside to access European funds are only some of the major shifts which has left the way forward uncertain.

The new Government has stated there will be further significant welfare-to-work reforms including the end of Future Jobs Fund, the creation of a single Work Programme replacing the New Deal and other contracted provision, and simplification of the out-of-work benefits system. On the demand side, the Government is reducing public expenditure on industrial investment and housing, allowing for the abolition of RDAs, and cancelling major infrastructure contracts.

As a key partner in the City Region Employment Pathfinder since its inception, Sefton is committed to the development of City Region strategies on employment and skills. It has already benefited directly from collaborations with other districts to access city centre opportunities, and has contributed to the development of best practice across the sub region.

However, it is now necessary to take stock of the overall impact the programme and assess how this impact can best be continued for the benefit of Sefton residents and business. It is proposed, therefore that a piece of evaluative and planning work is undertaken as soon as possible to inform future service and resource planning for Sefton. The scope of the proposed work is expected to include:

- Consultation with customers, key employers, other partners to identify priorities
- Interpreting the outcomes of the Local Economic Assessment for worklessness and skills provision
- Understanding the customer journey for workless people in Sefton
- Capitalising on the child poverty work and extending best practice with regard to parental employment.

- Assessment of the effectiveness of our local delivery
- Opportunities for Sefton presented through the LCR Employment and Skills strategy and the local Commissioning Framework
- Consideration of future delivery methods and vehicles for Sefton
- The best ways to link supply and demand in the labour market, learning from Sefton's experience of job capture
- Making the mainstream offer work to optimum effect in Sefton
- The potential to implement Total Place concepts in the field of worklessness
- The strategic "fit" with the forthcoming Sustainable Economic Development Strategy

5. The LCR Interim Work and Skills Plan

Government requires all Local Authorities in receipt of the Future Jobs Fund to produce A Work and Skills Plan. As the Future Jobs Fund bid was based on a city region consortium arising from the City Employment Strategy, it has been agreed by Liverpool City Region Cabinet that a sub regional plan will be produced. Ministers have requested an Interim Plan by April 2010 and a final Plan by March 2011.

The interim Liverpool City Region Work and Skills Plan is attached as appendix one. It is a short and concise statement of how the funding has been applied to the City Region's employment priorities. The Plan was written by Knowsley MBC as lead authority on Employment and Skills, and reflects well established agreements on cross-boundary working.

Members should note that the Worklessness Assessment referred to in the Work and Skills Plan will be dovetailed with the Liverpool City Region Economic Assessment to be completed later in 2010, and will need to be meet more rigorous requirements. This will be reported to members later in the year.